

SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

For the Four Quarters of 2020

Name	SERAFICA, HERMENEGILDO RATCLIFFE									
TIN	104-744-243									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	ADMINISTRATOR									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	525,552.00	-	525,552.00	-	525,552.00	-	525,552.00	-	2,102,208.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	-
Collective Negotiation Agreement Incentives							25,000.00		25,000.00	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance	175,184.00						175,184.00		350,368.00	-
Clothing/Uniform Allowance	6,000.00								6,000.00	-
Dependent's Allowance									-	-
Food Subsidy	3,270.00		3,270.00		3,270.00		3,270.00		13,080.00	-
Meal allowance									-	-
Subsistence Allowance - Magna Carta ****					13,260.00				13,260.00	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance	33,000.00		33,000.00		33,000.00		33,000.00		132,000.00	-
Transportation Allowance									-	-
Bonus - Mid Year			175,184.00						175,184.00	-
Cash Gifts							5,000.00		5,000.00	-
13th month pay							175,184.00		175,184.00	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives - PEI							5,000.00		5,000.00	-
All other allowances and benefits									-	-
Cellphone Allowance	10,500.00		10,500.00		10,500.00		10,500.00		42,000.00	-
Hazard Pay									-	-
Service Recognition Incentive							10,000.00		10,000.00	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Subtotal	233,954.00	-	227,954.00	-	66,030.00	-	448,138.00	-	976,076.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
1.) Subsistence Allowance - Magna Carta *	19,800.00								19,800.00	-
Hazard Pay **	315,331.20								315,331.20	-
									-	-
2.)									-	-
(etc.)									-	-
Subtotal	335,131.20	-	-	-	-	-	-	-	335,131.20	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	1,094,637.20	-	753,506.00	-	591,582.00	-	973,690.00	-	3,413,415.20	-

* Magna Carta for July - Dec. 2019 paid on Jan.30, 2020
 ** Hazard Pay for Jan. - Dec. 2019 paid on Feb.07, 2020
 ***Magna Carta for Jan. - June 2020 paid on July 21, 2020

Prepared by:

[Signature]

PORTIA I. ASENTISTA
 Accountant II
 dana_tintin@yahoo.com
 Tel. No.455-23-36

Date: _____

Certified Correct:

[Signature]

ERLINDA J. ABACAN
 Chief Accountant
 Tel. No.455-23-36

Date: _____

Verified by:

JESUSA B. ALESTE
 State Auditor IV
 Audit Team Leader

Tel.No. 9280669

Date: _____

Verified by:

MERLE M. VALENTIN
 Acting -Supervising Auditor

Date: _____

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For the Four Quarters of 2020


Name	YULO, EMILIO BERNARDINO LIM									
TIN	175-456-100									
Name of Agency	PRIVATE									
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed Member									
Position/Designation	BOD MEMBER									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended	16,000.00								16,000.00	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance										
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts										
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
Cellphone Allowance	10,500.00		10,500.00		10,500.00		10,500.00		42,000.00	
xxx									-	-
xxx									-	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Subtotal	26,500.00	-	10,500.00	-	10,500.00	-	10,500.00	-	58,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
xxx										
xxx										
xxx										
(2)									-	-
(etc.)									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	26,500.00	-	10,500.00	-	10,500.00	-	10,500.00	-	58,000.00	-

Prepared by:


 PORTIA I. ASENTISTA
 Accountant II
 dana_tintin@yahoo.com
 Tel. No. 455-23-36

Certified Correct:


 ERLINDA J. ABACAN
 Chief Accountant
 Tel. No. 455-23-36

Verified by:

JESUSA B. ALESTE
 State Auditor IV
 Audit Team Leader
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 Acting -Supervising Auditor

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SUGAR REGULATORY ADMINISTRATION

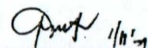
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For the Four Quarters of 2020

Name	BELTRAN, ROLAND BARROSO									
TIN	127-448-284									
Name of Agency	PRIVATE									
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed Member									
Position/Designation	BOD MEMBER									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended	22,000.00				6,000.00				28,000.00	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
Cellphone Allowance	10,500.00		10,500.00		10,500.00		10,500.00		42,000.00	
xxx									-	-
xxx									-	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Subtotal	32,500.00	-	10,500.00	-	16,500.00	-	10,500.00	-	70,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
xxx										
xxx										
xxx										
(2)									-	-
(etc.)									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	32,500.00	-	10,500.00	-	16,500.00	-	10,500.00	-	70,000.00	-


Prepared by:


 PORTIA I. ASENTISTA
 Accountant II

Tel. No.455-23-36

Date: _____

Certified Correct:


 ERLINDA J. ABACAN
 Chief Accountant

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