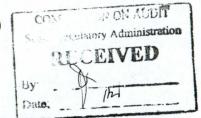
### SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES) Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and by Secretaries and Assistant Secretaries of National Government Agencies, as amended



<del>۲۰</del>۳۷ For the (Fourth) Quarters of 2021

Name	SERAFICA, HE	RMENEGILI	DO RATCLIFF	E		1. S. S. S. S.						
TIN	104-744-243											
Name of Agency	SUGAR REGU	UGAR REGULATORY ADMINISTRATION										
(Indicate whether Mother Unit or Ex-Officio Member	Mother Unit	other Unit										
Position/Designation		DMINISTRATOR										
Months Served	12							And the second	Carlos Sectores			
									Salar Salar Salar Salar			
	15	t	21	nd	3r	d	4th		Annu	al		
Months Served per Quarter	3			3	3	and the second second	3	Section and the	12			
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		
I. Basic Salary***	525,552.00	-	525,552.00	-	525,552.00	-	534,129.00	-	2,110,785.00	-		
		1							The second second			
II. Allowances and Other Benefits	and the second second			Section 200	- La Contant				a contract to the second			
PERA/ADCOM	6,000.00		6,000.00	A Marine A CHON	6,000.00	a far a la sur sur sur	6,000.00	1.5.24	24,000.00	-		
Collective Negotiation Agreement Incentives	1						25,000.00		25,000.00			
Honoraria									-	-		
Per Diem on Board Meetings attended						Calif. 19. (19. 19.		a set a the early		-		
Amelioration Allowance			175,184.00	0.999			178,043.00		353,227.00	-		
Clothing/Uniform Allowance	6,000.00			a second of the second	Sec. 1. Sec. and				6,000.00	-		
Dependent's Allowance						·		All the second	-	-		
Food Subsidy	3,270.00		3,270.00		3,270.00		3,270.00		13,080.00	-		
Meal allowance									-	-		
Subsistence Allowance - Magna Carta ****			a se se Since (Sa				19,800.00	production and	19,800.00	1 1 1 1 a - 1		
Gasoline Allowance									-	-		
Medical Benefits								1	-	-		
Representation Allowance	33,000.00	1. Area and	33,000.00		33,000.00		33,000.00		132,000.00	-		
Transportation Allowance									-	-		
Bonus - Mid Year			175,184.00	and the second					175,184.00	-		
Cash Gifts							5,000.00		5,000.00	-		
13th month pay		0.1100.001					178,043.00		178,043.00	-		
Longevity Pay					Sector Sector 10	1. 199	1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -		-	-		
PRAISE Incentives		1	12.7.3						-	-		
Productivity Incentives - PEI			1.		1995		5,000.00		5,000.00	-		
All other allowances and benefits						5			-			
Cellphone Allowance	10,500.00		10,500.00		10,500.00		10,500.00		42,000.00	-		
Hazard Pay								Street March	-	-		
Service Recogniton Incentive						36.05 38.08	10,000.00		10,000.00	-		
Anniversary Bonus				1.1.1	3,000.00	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			3,000.00	-		
XXX		12.2.5.1 Shares	March States of States	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	- Aug. 1923.	Contra Contra Contra				1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		

	1st		2n	d	3r	d	4th		Annu	al
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Subtotal	58,770.00	-	403,138.00	-	55,770.00	-	473,656.00	-	991,334.00	-
			Laboration March						2	-
II. Indirect Benefits		6								
(1) Quarters/housing allowance						19-11 - 19 4 AV			-	-
(2) Provident Fund - Employer share				a ser suger					-	-
(3) Post Allowance					a second second	Section 2.3			-	-
(4) Overseas Allowance		1.21 A. 19 March			Carl and Advert		7.4.5 19 19 19 19		-	-
(5) Subsistence Allowance				1. 19 1 2 65 3	and a start of the	al trade services	and the second		-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
									•	-
IV. Prior Year Adjustments					1.					
1.) Subsistence Allowance - Magna Carta *	19,800.00								19,800.00	-
Hazard Pay **	483,507.84		19-						483,507.84	-
									-	-
									-	-
2.)	Strand Stranger & Barry	and the second	Part of the second second		and the second				-	-
(etc.)									-	-
Subtotal	503,307.84	-	-	-	-	-	-	-	503,307.84	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	3,139.83	-		-	3,139.83	•
					F04 404 00		4 007 795 00		2 609 566 67	
TOTAL	1,087,629.84	-	928,690.00	-	584,461.83	-	1,007,785.00	-	3,608,566.67	-

\* Magna Carta for July - Dec. 2020 paid on Feb. 05, 2021

Hazard Pay for Jan. - Dec. 2020 paid on March 04, 2021
 Basic salary step increment of P2859
 Magna Carta for Jan - Jun. 2021 paid on Sep. 30, 2021

Prepared by:

r.

manl. fr:

PORTIA I. ASENTISTA Accountant II dana tintin@yahoo.com Tel. No.455-23-36

Date:

Certified Correct:

Date:

mis

ERLINDA J. ABACAN Chief Accountant sra accounting@yahoo.com Tel. No.455-23-36

Verified by:

HADJI CAESAR DUMARAN OIC - Team Leader hadjidumaran.coa@gmail.com Tel.No. 9280669

Verified by:

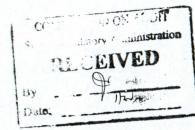
MERLE M. VALENTIN OIC -Supervising Auditor

Date:

Date:

### SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES) Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and by Secretaries and Assistant Secretaries of National Government Agencies, as amended



# For the Fourth Quarter of 2021

Name		BELTRAN, ROLAND BARROSO										
TIN	127-448-284											
Name of Agency	PRIVATE											
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed I	pointed Member										
Position/Designation		DD MEMBER										
Months Served	12					1929) A.S.S.A.						
						1						
	1	st	2	nd	3	rd	4	th	Ann	nual		
Months Served per Quarter		3		3		3		3	1	2		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		
		1										
I. Basic Salary	-	-			-		-	-		-		
II. Allowances and Other Benefits					Contraction of the			Corporation 1979				
PERA/ADCOM		120.000.000.000				S. 180 1916	A. 4. 1993, 1999, 1999			-		
Collective Negotiation Agreement Incentives	1.								-	-		
Honoraria	1997				and the second second		and the physical sector			and a straight of the		
Per Diem on Board Meetings attended		19. 20. 3	6,000.00						6,000.00	- 10 M 20		
Amelioration Allowance									-	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		
Clothing/Uniform Allowance								1	-	1		
Dependent's Allowance					1.1.1				-			
Food Subsidy			and the second second						-	-		
Meal allowance	March & Stratter						a second					
Subsistence Allowance	Sec. Sec.		1. 1. 16									
Gasoline Allowance				1. 1. 18 M	201	and the second	1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 -		-	Child Barris - M		
Medical Benefits				1.	1				-	-		
Representation Allowance												
Transportation Allowance	1									-		
Bonus									-	-		
Cash Gifts	a barra de		a second second	al a share a she	Second Strength				1.	1. A.		
13th month pay		California Angelia	B. A. A.	State of the state	1				1993 - <b>-</b> 1991	-		
Longevity Pay										-		
PRAISE Incentives					1 1 1 1 1 1				1999 (T. 1997)	- C		
Productivity Incentives												
All other allowances and benefits									-	-		
Cellphone Allowance	10,500.00		10,500.00	Start Street	States and				21,000.00	State of the		
XXX												
XXX				12. 19. 24. 24					-	No. PAG		
XXX	e ser l'anna ann		and the second			and the second second			- "			
XXX												

	1	st	2	nd	3	rd	4	th	Anı	nual
Months Served per Quarter		3		3		3	:	3	1:	2
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Subtotal	10,500.00	-	16,500.00	-	-	-	-	-		-
II. Indirect Benefits									<u> </u>	<u>.</u>
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance	Second Second			11						-
(4) Overseas Allowance	Constanting and			1.000 K 2.00 K				Personal Constant	-	-
(5) Subsistence Allowance		1.1.1.1.1.1.1.1			Second config				-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-			-
V. Prior Year Adjustments									<u>1977</u> - Starley <b>-</b> 1973 - Starley	<u>1976 - 1</u> 
<ol> <li>PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)</li> </ol>									-	
XXX						Sec. 1	a transfer of			
XXX										
XXX										
(2)										
(etc.)									-	
Subtotal	-	-	-	-	-	-	-	-		-
									A CARLES AND A CARLES	•
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	10,500.00	-	16,500.00	-	-	-	-	-	27,000.00	-

Prepared by:

for.

PORTIA I. ASENTISTA Accountant II <u>dana\_tintin@yahoo.com</u> Tel. No.455-23-36 Certified Correct:

No

ERLINDA J. ABACAN

sra\_accounting@yahoo.com

Chief Accountant

Tel. No.455-23-36

Verified by:

Verified by:

HADJI CAESAR DUMARAN OIC - Team Leader hadjidumaran.coa@gmail.com Tel.No. 9280669 MERLE M. VALENTIN OIC -Supervising Auditor

Date: \_\_\_\_\_

Date:

Date:

Date:

#### SUGAR REGULATORY ADMINISTRATION

#### Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES) Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and by Secretaries and Assistant Secretaries of National Government Agencies, as amended

## For the Four Quarters of 2021

Name	YULO, EMI	YULO, EMILIO BERNARDINO LIM										
TIN	175-456-100											
Name of Agency	PRIVATE											
(Indicate whether Mother Unit or Ex-Officio Member)		Member										
Position/Designation		DD MEMBER										
Months Served	9.23											
	1	st	2	nd	3	rd	4	th	An	nual		
Months Served per Quarter		3		3		3		.23		23		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		US Dollar	PHP Peso			
										Color and the second		
I. Basic Salary	-		-	-	-	-	-	-	-	-		
II. Allowances and Other Benefits												
PERA/ADCOM			1	1			1		-	-		
Collective Negotiation Agreement Incentives				and the state	1				-			
Honoraria				F. 187. Save			A	States and	-	-		
Per Diem on Board Meetings attended									-	-		
Amelioration Allowance						Sales and the			-	-		
Clothing/Uniform Allowance								1		-		
Dependent's Allowance						100			-			
Food Subsidy				Selection and the selection of the selec	A COMPANY OF	Alt and set	States and the No.	1.1.1.1.1.1.1.1.1		-		
Meal allowance					the second	The second states		a server as				
Subsistence Allowance				1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1						12.2.2		
Gasoline Allowance			Contraction of				AND AND A		11 a 11 a - 1 a 1			
Medical Benefits			a succession of									
Representation Allowance	Service and the service of the		K. B. Bright				and the second second	ne produced	-	-		
Transportation Allowance			1	1 N								
Bonus	a start								-	-		
Cash Gifts		1		1994 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 -		10 Mar 1997				- C. M		
13th month pay			1					Market and	-	-		
Longevity Pay	and the second second	Subscript State		191 12			S. Company		-	-		
PRAISE Incentives			and the second	alter of the	1.1 1.8 - 14 1 Top	1.11.11.11.15.16	1.	1				
Productivity Incentives												
All other allowances and benefits		1.0	Level Anna									
Cellphone Allowance	10,500.00	Stranger Start	10,500.00	- in the second		and the second second	790.00	And the second	21,790.00	a donard ser		
XXX						C. S. S. S. S. S.			- 10 - 11			
XXX		2 Berlin A			1.1.2. 1. 1.4.		1.2.2. 2.3.2.2.2		-			
XXX					distant in	. Standard	1.		-	A		
XXX									-	14. S. C. S. S. S.		

	1st 3		21	nd	3rd		4th		Annual	
Months Served per Quarter			3		3		0.23		9.23	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Subtotal	10,500.00	-	10,500.00	-	-	-	790.00	-	21,790.00	-
III. Indirect Benefits			-						-	-
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share						1000 1000 1000			_	-
(3) Post Allowance							100-100 (A.L. 19)		-	-
(4) Overseas Allowance		1							-	-
(5) Subsistence Allowance	1 Contraction		S. Strategy and strategy		and a start of the			and the barries		_
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-		-	-
V. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	_
XXX										
XXX				en e						
(2)		1983 1464 198							-	-
(etc.)							and a strange		-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-		-		_					-
					-		-		-	
TOTAL	10,500.00	8. S. S S.	10,500.00		- /		790.00	-	21,790.00	

# Prepared by:

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for!

PORTIA<sup>I</sup>I. ASENTISTA Accountant II dana tintin@yahoo.com Tel. No.455-23-36 Certified Correct:

Verified by:

Verified by:

ERLINDÀ J. ABACAN Chief Accountant sra accounting@yahoo.com Tel. No.455-23-36

HADJI CAESAR DUMARAN OIC - Team Leader hadjidumaran.coa@gmail.com Tel.No. 9280669 MERLE M. VALENTIN OIC -Supervising Auditor

Date: 1/24/2012

Date:

Date:

Date: \_\_\_\_\_