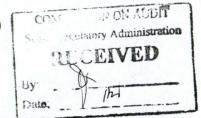
SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES) Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and by Secretaries and Assistant Secretaries of National Government Agencies, as amended



۲۰۳۷ For the (Fourth) Quarters of 2021

Name	SERAFICA, HE	RMENEGILI	DO RATCLIFF	E		1. S. S. S. S.						
TIN	104-744-243											
Name of Agency	SUGAR REGU	UGAR REGULATORY ADMINISTRATION										
(Indicate whether Mother Unit or Ex-Officio Member	Mother Unit	other Unit										
Position/Designation		DMINISTRATOR										
Months Served	12							And the second	Carlos Sectores			
									Salar Salar Salar Salar			
	15	t	21	nd	3r	d	4th		Annu	al		
Months Served per Quarter	3			3	3	and the second second	3	Section and the	12			
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		
I. Basic Salary***	525,552.00	-	525,552.00	-	525,552.00	-	534,129.00	-	2,110,785.00	-		
		1							The second second			
II. Allowances and Other Benefits	and the second second			Section 200	- La Contant				a contract to the second			
PERA/ADCOM	6,000.00		6,000.00	A Marine A CHON	6,000.00	a far a la sur sur sur	6,000.00	1.5.24	24,000.00	-		
Collective Negotiation Agreement Incentives	1						25,000.00		25,000.00			
Honoraria									-	-		
Per Diem on Board Meetings attended						Calif. 19. (19. 19.		a set a the early		-		
Amelioration Allowance			175,184.00	0.999			178,043.00		353,227.00	-		
Clothing/Uniform Allowance	6,000.00			a second of the second	Sec. 1. Sec. and				6,000.00	-		
Dependent's Allowance						·		All the second	-	-		
Food Subsidy	3,270.00		3,270.00		3,270.00		3,270.00		13,080.00	-		
Meal allowance									-	-		
Subsistence Allowance - Magna Carta ****			a se se Since (Sa				19,800.00	production and	19,800.00	1 1 1 1 a - 1		
Gasoline Allowance									-	-		
Medical Benefits								1	-	-		
Representation Allowance	33,000.00	1. Area and	33,000.00		33,000.00		33,000.00		132,000.00	-		
Transportation Allowance									-	-		
Bonus - Mid Year			175,184.00	and the second					175,184.00	-		
Cash Gifts							5,000.00		5,000.00	-		
13th month pay		0.1100.001					178,043.00		178,043.00	-		
Longevity Pay					Sector Sector 10	1. 199	1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -		-	-		
PRAISE Incentives		1	12.7.3						-	-		
Productivity Incentives - PEI			1.		1995		5,000.00		5,000.00	-		
All other allowances and benefits						5			-			
Cellphone Allowance	10,500.00		10,500.00		10,500.00		10,500.00		42,000.00	-		
Hazard Pay								Street March	-	-		
Service Recogniton Incentive						36.05 38.08	10,000.00		10,000.00	-		
Anniversary Bonus				1.1.1	3,000.00	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			3,000.00	-		
XXX		12.2.5.1 Shares	March States of States	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	- Aug. 1923.	Contra Contra Contra				1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		

	1st		2n	d	3r	d	4th		Annu	al
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Subtotal	58,770.00	-	403,138.00	-	55,770.00	-	473,656.00	-	991,334.00	-
			Laboration March						2	-
II. Indirect Benefits		6								
(1) Quarters/housing allowance						19-11 - 19 4 AV			-	-
(2) Provident Fund - Employer share				a ser suger					-	-
(3) Post Allowance					a second second	Section 2.3			-	-
(4) Overseas Allowance		1.21 A. 19 March			Carl and Advert		7.4.5 19 19 19 19		-	-
(5) Subsistence Allowance				1. 19 1 2 65 3	and a start of the	al trade services	and the second		-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
									•	-
IV. Prior Year Adjustments					1.					
1.) Subsistence Allowance - Magna Carta *	19,800.00								19,800.00	-
Hazard Pay **	483,507.84		19-						483,507.84	-
									-	-
									-	-
2.)	Strand Stranger & Barry	and the second	Part of the second second		and the second				-	-
(etc.)									-	-
Subtotal	503,307.84	-	-	-	-	-	-	-	503,307.84	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	3,139.83	-		-	3,139.83	•
					F04 404 00		4 007 795 00		2 609 566 67	
TOTAL	1,087,629.84	-	928,690.00	-	584,461.83	-	1,007,785.00	-	3,608,566.67	-

* Magna Carta for July - Dec. 2020 paid on Feb. 05, 2021

Hazard Pay for Jan. - Dec. 2020 paid on March 04, 2021
 Basic salary step increment of P2859
 Magna Carta for Jan - Jun. 2021 paid on Sep. 30, 2021

Prepared by:

r.

manl. fr:

PORTIA I. ASENTISTA Accountant II dana tintin@yahoo.com Tel. No.455-23-36

Date:

Certified Correct:

Date:

mis

ERLINDA J. ABACAN Chief Accountant sra accounting@yahoo.com Tel. No.455-23-36

Verified by:

HADJI CAESAR DUMARAN OIC - Team Leader hadjidumaran.coa@gmail.com Tel.No. 9280669

Verified by:

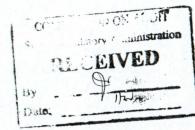
MERLE M. VALENTIN OIC -Supervising Auditor

Date:

Date:

SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES) Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and by Secretaries and Assistant Secretaries of National Government Agencies, as amended



For the Fourth Quarter of 2021

Name		BELTRAN, ROLAND BARROSO										
TIN	127-448-284											
Name of Agency	PRIVATE											
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed I	pointed Member										
Position/Designation		DD MEMBER										
Months Served	12					1929) A.S.S.A.						
						1						
	1	st	2	nd	3	rd	4	th	Ann	nual		
Months Served per Quarter		3		3		3		3	1	2		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		
		1										
I. Basic Salary	-	-			-		-	-		-		
II. Allowances and Other Benefits					Contraction of the			Corporation 1979				
PERA/ADCOM		120.000.000.000				S. 180 1916	A. 4. 1993, 1999, 1999			-		
Collective Negotiation Agreement Incentives	1.								-	-		
Honoraria	1997				and the second second		and the physical sector			and a straight of the		
Per Diem on Board Meetings attended		19. 20. 3	6,000.00						6,000.00	- 10 M 20		
Amelioration Allowance									-	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		
Clothing/Uniform Allowance								1	-	1		
Dependent's Allowance					1.1.1				-			
Food Subsidy			and the second second						-	-		
Meal allowance	March & Stratter						a second					
Subsistence Allowance	Sec. Sec.		1. 1. 16									
Gasoline Allowance				1. 1. 18 M	201	and the second	1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 -		-	Child Barris - M		
Medical Benefits				1.	1				-	-		
Representation Allowance												
Transportation Allowance	1									-		
Bonus									-	-		
Cash Gifts	a barra de		a second second	al a share a she	Second Strength				1.	1. A.		
13th month pay		California Angelia	B. A. A.	State of the state	1				1993 - - 1991	-		
Longevity Pay										-		
PRAISE Incentives					1 1 1 1 1 1				1999 (T. 1997)	- C		
Productivity Incentives												
All other allowances and benefits									-	-		
Cellphone Allowance	10,500.00		10,500.00	Start Street	States and				21,000.00	State of the		
XXX												
XXX				12. 19. 24. 24					-	No. PAG		
XXX	e ser l'anna ann		and the second			and the second second			- "			
XXX												

	1	st	2	nd	3	rd	4	th	Anı	nual
Months Served per Quarter		3		3		3	:	3	1:	2
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Subtotal	10,500.00	-	16,500.00	-	-	-	-	-		-
II. Indirect Benefits									<u> </u>	<u>.</u>
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance	Second Second			11						-
(4) Overseas Allowance	Constanting and			1.000 K 2.00 K				Personal Constant	-	-
(5) Subsistence Allowance		1.1.1.1.1.1.1.1			Second config				-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-			-
V. Prior Year Adjustments									<u>1977</u> - Starley - 1973 - Starley	<u>1976 - 1</u>
 PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others) 									-	
XXX						Sec. 1	a transfer of			
XXX										
XXX										
(2)										
(etc.)									-	
Subtotal	-	-	-	-	-	-	-	-		-
									A CARLES AND A CARLES	•
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	10,500.00	-	16,500.00	-	-	-	-	-	27,000.00	-

Prepared by:

for.

PORTIA I. ASENTISTA Accountant II <u>dana_tintin@yahoo.com</u> Tel. No.455-23-36 Certified Correct:

No

ERLINDA J. ABACAN

sra_accounting@yahoo.com

Chief Accountant

Tel. No.455-23-36

Verified by:

Verified by:

HADJI CAESAR DUMARAN OIC - Team Leader hadjidumaran.coa@gmail.com Tel.No. 9280669 MERLE M. VALENTIN OIC -Supervising Auditor

Date: _____

Date:

Date:

Date:

SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES) Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and by Secretaries and Assistant Secretaries of National Government Agencies, as amended

For the Four Quarters of 2021

Name	YULO, EMI	YULO, EMILIO BERNARDINO LIM										
TIN	175-456-100											
Name of Agency	PRIVATE											
(Indicate whether Mother Unit or Ex-Officio Member)		Member										
Position/Designation		DD MEMBER										
Months Served	9.23											
	1	st	2	nd	3	rd	4	th	An	nual		
Months Served per Quarter		3		3		3		.23		23		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		US Dollar	PHP Peso			
										Color and the second		
I. Basic Salary	-		-	-	-	-	-	-	-	-		
II. Allowances and Other Benefits												
PERA/ADCOM			1	1			1		-	-		
Collective Negotiation Agreement Incentives				and the state	1				-			
Honoraria				F. 187. Save			A	States and	-	-		
Per Diem on Board Meetings attended									-	-		
Amelioration Allowance						Sales and the			-	-		
Clothing/Uniform Allowance								1		-		
Dependent's Allowance						100			-			
Food Subsidy				Selection and the selection of the selec	A COMPANY OF	Alt and set	States and the No.	1.1.1.1.1.1.1.1.1		-		
Meal allowance					the second	The second states		a server as				
Subsistence Allowance				1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1						12.2.2		
Gasoline Allowance			Contraction of				AND AND A		11 a 11 a - 1 a 1			
Medical Benefits			a succession of									
Representation Allowance	Service and the service of the		K. B. Bright				and the second second	ne produced	-	-		
Transportation Allowance			1	1 N								
Bonus	a start								-	-		
Cash Gifts		1		1994 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 - 1998 -		10 Mar 1997				- C. M		
13th month pay			1					Market and	-	-		
Longevity Pay	and the second second	Subscript State		191 12			S. Company		-	-		
PRAISE Incentives			and the second	alter of the	1.1 1.8 - 14 1 Top	1.11.11.11.15.16	1.	1				
Productivity Incentives												
All other allowances and benefits		1.0	Level Anna									
Cellphone Allowance	10,500.00	Stranger Start	10,500.00	- in the second		and the second second	790.00	And the second	21,790.00	a donard ser		
XXX						C. S. S. S. S. S.			- 10 - 11			
XXX		2 Berlin A			1.1.2. 1. 1.4.		1.2.2. 2.3.2.2.2		-			
XXX					distant in	. Standard	1.		-	A		
XXX									-	14. S. C. S. S. S.		

	1st 3		21	nd	3rd		4th		Annual	
Months Served per Quarter			3		3		0.23		9.23	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Subtotal	10,500.00	-	10,500.00	-	-	-	790.00	-	21,790.00	-
III. Indirect Benefits			-						-	-
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share						1000 1000 1000			_	-
(3) Post Allowance							100-100 (A.L. 19)		-	-
(4) Overseas Allowance		1							-	-
(5) Subsistence Allowance	1 Contraction		S. Strategy and strategy		and a start of the			and the barries		_
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-		-	-
V. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	_
XXX										
XXX				en e						
(2)		1983 1464 198							-	-
(etc.)							and a strange		-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-		-		_					-
					-		-		-	
TOTAL	10,500.00	8. S. S S.	10,500.00		- /		790.00	-	21,790.00	

Prepared by:

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for!

PORTIA^II. ASENTISTA Accountant II dana tintin@yahoo.com Tel. No.455-23-36 Certified Correct:

Verified by:

Verified by:

ERLINDÀ J. ABACAN Chief Accountant sra accounting@yahoo.com Tel. No.455-23-36

HADJI CAESAR DUMARAN OIC - Team Leader hadjidumaran.coa@gmail.com Tel.No. 9280669 MERLE M. VALENTIN OIC -Supervising Auditor

Date: 1/24/2012

Date:

Date:

Date: _____