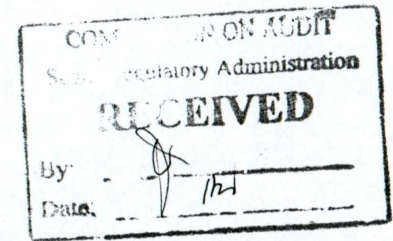


SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended



For the ^{Fourth} Quarter of 2021

Name	SERAFICA, HERMENEGILDO RATCLIFFE									
TIN	104-744-243									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	ADMINISTRATOR									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary***	525,552.00	-	525,552.00	-	525,552.00	-	534,129.00	-	2,110,785.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	-
Collective Negotiation Agreement Incentives							25,000.00		25,000.00	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance			175,184.00				178,043.00		353,227.00	-
Clothing/Uniform Allowance	6,000.00								6,000.00	-
Dependent's Allowance									-	-
Food Subsidy	3,270.00		3,270.00		3,270.00		3,270.00		13,080.00	-
Meal allowance									-	-
Subsistence Allowance - Magna Carta ****							19,800.00		19,800.00	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance	33,000.00		33,000.00		33,000.00		33,000.00		132,000.00	-
Transportation Allowance									-	-
Bonus - Mid Year			175,184.00						175,184.00	-
Cash Gifts							5,000.00		5,000.00	-
13th month pay							178,043.00		178,043.00	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives - PEI							5,000.00		5,000.00	-
All other allowances and benefits									-	-
Cellphone Allowance	10,500.00		10,500.00		10,500.00		10,500.00		42,000.00	-
Hazard Pay									-	-
Service Recogniton Incentive							10,000.00		10,000.00	-
Anniversary Bonus					3,000.00				3,000.00	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Subtotal	58,770.00	-	403,138.00	-	55,770.00	-	473,656.00	-	991,334.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
1.) Subsistence Allowance - Magna Carta *	19,800.00								19,800.00	-
Hazard Pay **	483,507.84								483,507.84	-
									-	-
									-	-
2.)									-	-
(etc.)									-	-
Subtotal	503,307.84	-	-	-	-	-	-	-	503,307.84	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	3,139.83	-	-	-	3,139.83	-
TOTAL	1,087,629.84	-	928,690.00	-	584,461.83	-	1,007,785.00	-	3,608,566.67	-

* Magna Carta for July - Dec. 2020 paid on Feb. 05, 2021
 ** Hazard Pay for Jan. - Dec. 2020 paid on March 04, 2021
 *** Basic salary step increment of P2859
 **** Magna Carta for Jan - Jun. 2021 paid on Sep. 30, 2021

Prepared by:

for: [Signature]

PORTIA I. ASENTISTA
 Accountant II
 dana_tintin@yahoo.com
 Tel. No.455-23-36

Certified Correct:

[Signature]

ERLINDA J. ABACAN
 Chief Accountant
 sra_accounting@yahoo.com
 Tel. No.455-23-36

Verified by:

HADJI CAESAR DUMARAN
 OIC - Team Leader
 hadjidumaran.coa@gmail.com
 Tel.No. 9280669

Verified by:

MERLE M. VALENTIN
 OIC -Supervising Auditor

Date: _____

Date: _____

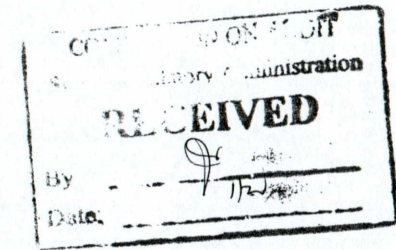
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SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

For the Fourth Quarter of 2021



Name	BELTRAN, ROLAND BARROSO									
TIN	127-448-284									
Name of Agency	PRIVATE									
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed Member									
Position/Designation	BOD MEMBER									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended			6,000.00						6,000.00	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
Cellphone Allowance	10,500.00		10,500.00						21,000.00	
xxx									-	
xxx									-	
xxx									-	
xxx									-	

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Subtotal	10,500.00	-	16,500.00	-	-	-	-	-	27,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
xxx										
xxx										
xxx										
(2)									-	-
(etc.)									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	10,500.00	-	16,500.00	-	-	-	-	-	27,000.00	-


SIDA Infra Meeting on 2/22/21 - ck#694321;3/29/21

Prepared by:

for: 
 PORTIA I. ASENTISTA
 Accountant II
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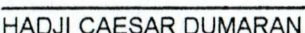
Date: _____

Certified Correct:


 ERLINDA J. ABACAN
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 Tel. No.455-23-36


Date: _____

Verified by:


 HADJI CAESAR DUMARAN
 OIC - Team Leader
 hadjidumaran.coa@gmail.com
 Tel.No. 9280669

Date: _____

Verified by:


 MERLE M. VALENTIN
 OIC -Supervising Auditor

Date: _____

SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

For the Four Quarters of 2021

Name	YULO, EMILIO BERNARDINO LIM									
TIN	175-456-100									
Name of Agency	PRIVATE									
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed Member									
Position/Designation	BOD MEMBER									
Months Served	9.23									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		0.23		9.23	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
Cellphone Allowance	10,500.00		10,500.00				790.00		21,790.00	
xxx									-	
xxx									-	
xxx									-	
xxx									-	

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		0.23		9.23	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Subtotal	10,500.00	-	10,500.00	-	-	-	790.00	-	21,790.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
xxx										
xxx										
xxx										
(2)									-	-
(etc.)									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	10,500.00	-	10,500.00	-	-	-	790.00	-	21,790.00	-


BM Yulo resigned as Member of the Sugar Board effective October 8, 2021.

Prepared by:


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
Date: 1/24/2022

Certified Correct:


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
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