

SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

For the Fourth Quarter of 2022

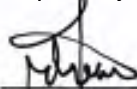
Name	ALBA, DAVID JOHN THADDEUS PFLEIDER									
TIN	113-608-147									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	ADMINISTRATOR									
Months Served	4.32									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	-		-		1.32		3		4.32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	279,635.40		635,535.00	-	915,170.40	-
II. Allowances and Other Benefits										
PERA/ADCOM					2,640.00		6,000.00		8,640.00	-
Collective Negotiation Agreement Incentives							8,333.00		8,333.00	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance - Magna Carta									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance					14,520.00		33,000.00		47,520.00	-
Transportation Allowance					14,520.00				14,520.00	-
Bonus - Mid Year									-	-
Cash Gift							1,500.00		1,500.00	-
Yearend Bonus									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives - PEI							2,500.00		2,500.00	-
All other allowances and benefits									-	-
Cellphone Allowance					4,620.00		10,500.00		15,120.00	-
Hazard Pay									-	-
Service Recognition Incentive							8,000.00		8,000.00	-
Anniversary Bonus									-	-

add to CR 1/9/22

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	-		-		1.32		3		4.32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	-
Subtotal	-	-	-	-	36,300.00	-	69,833.00	-	106,133.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
1.) Subsistence Allowance - Magna Carta									-	-
2.) Hazard Pay									-	-
(etc.)									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	63,440.00	-	63,440.00	-
TOTAL	-	-	-	-	315,935.40	-	768,808.00	-	1,084,743.40	-

Assumed government office as Administrator on August 22, 2022

Prepared by:



RESTY D. REANO
Accountant III
restyreano@gmail.com

Date: 1/6/23

Certified Correct:



ERLINDA J. ABACAN
Chief Accountant
sra_accounting@yahoo.com
Tel. No. 3455-23-36

Date: _____

Verified by:

HADJI CAESAR DUMARAN
OIC - Team Leader
hadjidumaran.coa@gmail.com
Tel.No. 8928-06-69

Date: _____

Verified by:

FIDELINA C. CABERTO
OIC -Supervising Auditor

Date: _____

SUGAR REGULATORY ADMINISTRATION

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 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
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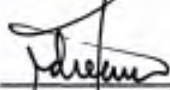
For the Fourth Quarter of 2022

Name	ALBA, DAVID JOHN THADDEUS PFLEIDER									
TIN	113-608-147									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	BOD VICE CHAIRMAN									
Months Served	4.32									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter					1.32		3		4.32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended					10,000.00		10,000.00		20,000.00	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gift									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
xxx									-	-
xxx									-	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd 1.32		4th		Annual 1.32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
XXX									-	-
Subtotal	-	-	-	-	10,000.00	-	10,000.00	-	20,000.00	-
III. Indirect Benefits									-	-
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments									-	-
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
XXX									-	-
XXX									-	-
XXX									-	-
(2)									-	-
(etc.)									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	10,000.00	-	10,000.00	-	20,000.00	-

Assumed government office as Administrator on August 22, 2022.

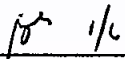
Prepared by:



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Date: 1/6/23

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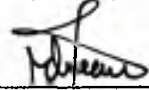
For the Fourth Quarter of 2022

Name	AZCONA, PABLO LUIS SOLA									
TIN	160-443-779									
Name of Agency	PRIVATE									
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed Member									
Position/Designation	BOD MEMBER									
Months Served	4.32									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	-		-		1.32		3		4.32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended					10,000.00		10,000.00		20,000.00	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance										
Subsistence Allowance										
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gift										
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
Cellphone Allowance					4,620.00		10,500.00		15,120.00	
xxx									-	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx										
Subtotal	-	-	-	-	14,620.00	-	20,500.00	-	35,120.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Post Allowance										
(4) Overseas Allowance										
(5) Subsistence Allowance										
(6) Other Indirect Benefits										
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
(1) Per Diems *										
xxx										
xxx										
xxx										
(2)										
(etc.)										
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	14,620.00	-	20,500.00	-	35,120.00	-

Assumed position as Board Member on August 22, 2022

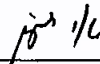
Prepared by:



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restyreano@gmail.com

Date: _____

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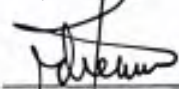
For the Fourth Quarter of 2022

Name	MANGWAG, MA. MITZI VILLACAMPA									
TIN	107-650-952									
Name of Agency	PRIVATE									
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed Member									
Position/Designation	BOD MEMBER									
Months Served	4.32									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	-		-		1.32		3		4.32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended					10,000.00		64,000.00		74,000.00	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gift									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
Cellphone Allowance					4,620.00		10,500.00		15,120.00	
xxx									-	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	-		-		1.32		3		4.32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	-
Subtotal	-	-	-	-	14,620.00	-	74,500.00	-	89,120.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
(1) Per Diems *									-	-
xxx										
xxx										
xxx										
(2)									-	-
(etc.)									-	-
Subtotal		-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	14,620.00	-	74,500.00	-	89,120.00	-

Assumed position as Board Member on August 22, 2022

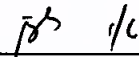
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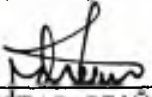
For the Fourth Quarter of 2022

Name	SERAFICA, HERMENEGILDO RATCLIFFE									
TIN	104-744-243									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	ADMINISTRATOR									
Months Served	7.45									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		1.45				7.45	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	635,535.00	-	635,535.00		307,175.25			-	1,578,245.25	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		2,900.00				14,900.00	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance	6,000.00								6,000.00	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance - Magna Carta									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance	33,000.00		33,000.00		15,950.00				81,950.00	-
Transportation Allowance									-	-
Bonus - Mid Year			211,845.00						211,845.00	-
Cash Gift									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives - PEI									-	-
All other allowances and benefits									-	-
Cellphone Allowance	10,500.00		10,500.00		6,525.00				27,525.00	-
Hazard Pay									-	-
Service Recognition Incentive									-	-
Anniversary Bonus									-	-

Months Served per Quarter	1st 3		2nd 3		3rd 1.45		4th		Annual 7.45	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx										
Subtotal	55,500.00	-	261,345.00	-	25,375.00	-	-	-	342,220.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Post Allowance										
(4) Overseas Allowance										
(5) Subsistence Allowance										
(6) Other Indirect Benefits										
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
1.) Subsistence Allowance - Magna Carta*	13,260.00								13,260.00	
2.) Hazard Pay** (etc.)	491,398.68								491,398.68	
Subtotal	504,658.68	-	-	-	-	-	-	-	504,658.68	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	1,195,693.68	-	896,880.00	-	332,550.25	-	-	-	2,425,123.93	-

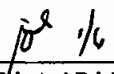
* Magna Carta for July - Dec. 2021 paid on Jan. 28, 2022
** Hazard Pay for Jan. - Dec. 2021 paid on Jan. 28, 2022
*** Resigned effective August 15, 2022

Prepared by:


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Accountant III
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Date: 1/6/23

Certified Correct:


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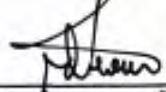
For the Fourth Quarter of 2022

Name	SERAFICA, HERMENEGILDO RATCLIFFE									
TIN	104-744-243									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	BOD VICE CHAIRMAN									
Months Served	7.45									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		1.45				7.45	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gift									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
xxx									-	-
xxx									-	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		1.45		7.45		7.45	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
xxx									-	-
xxx									-	-
xxx									-	-
(2)									-	-
(etc.)									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

***Resigned effective August 15, 2022

Prepared by:



RESTY D. REANO
Accountant III
restyreano@gmail.com

Date: 11/4/23

Certified Correct:



ERLINDA J. ABACAN
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sra_accounting@yahoo.com
Tel. No. 3455-23-36

Date: _____

Verified by:

HADJI CAESAR DUMARAN
OIC - Team Leader
hadiidumaran.coa@gmail.com
Tel.No. 8928-06-69

Date: _____

Verified by:

FIDELINA C. CABERTO
OIC -Supervising Auditor

Date: _____

SUGAR REGULATORY ADMINISTRATION

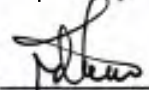
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

For the Fourth Quarter of 2022

Name	DAR, WILLIAM DOLLENTE									
TIN	109-457-948									
Name of Agency	DEPARTMENT OF AGRICULTURE									
(Indicate whether Mother Unit or Ex-Officio Member)	EX-OFFICIO MEMBER									
Position/Designation	BOD CHAIRMAN									
Months Served	6									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		-		-		6	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
	did not receive any compensation									
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gift									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
xxx									-	-
xxx									-	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		-		-		6	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
xxx									-	-
xxx									-	-
xxx									-	-
(2)									-	-
(etc.)									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

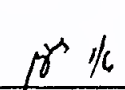
Prepared by:



RESTY D. REANO
Accountant III
restyreano@gmail.com

Date: 1/4/22

Certified Correct:



ERLINDA J. ABACAN
Chief Accountant
sra_accounting@yahoo.com
Tel. No. 3455-23-36

Date: _____

Verified by:



HADJI CAESAR DUMARAN
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Tel.No. 8928-06-69

Date: _____

Verified by:



FIDELINA C. CABERTO
OIC -Supervising Auditor

Date: _____

SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

For the Fourth Quarter of 2022

Name	BELTRAN, ROLAND BARROSO									
TIN	127-448-284									
Name of Agency	PRIVATE									
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed Member									
Position/Designation	BOD MEMBER									
Months Served	7.42									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		1.42				7.42	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended **			24,000.00						24,000.00	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gift									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
Cellphone Allowance	10,500.00		10,500.00		6,390.00				27,390.00	
xxx									-	-
xxx									-	-
xxx									-	-

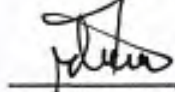
Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		1.42				7.42	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx										
Subtotal	10,500.00	-	34,500.00	-	6,390.00	-	-	-	51,390.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
(1) Per Diems *	30,000.00								30,000.00	-
xxx										
xxx										
xxx										
(2)									-	-
(etc.)									-	-
Subtotal	30,000.00	-	-	-	-	-	-	-	30,000.00	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	40,500.00	-	34,500.00	-	6,390.00	-	-	-	81,390.00	-

*Socialized Credit Program and Infrastructure Committee Program meetings on Nov.22, 2021 with ck#728024 and 728033 dtd Feb. 15 and 21, 2022 respectively.

**Socialized Credit and Infrastructure Committee Program meetings on Feb.28; Mar.22, 24 & 28, 2022 with ck#728328 and 728472 dtd April 11 and May 5, 2022 respectively.

***Resigned on August 14, 2022.

Prepared by:



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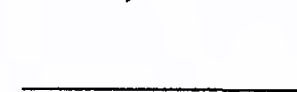
ERLINDA J. ABACAN
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Verified by:



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Verified by:



FIDELINA C. CABERTO
OIC -Supervising Auditor

Date: 11/4/23

Date: _____

Date: _____

Date: _____

SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

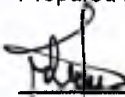
For the Fourth Quarter of 2022

Name	NOROÑA, BRANDO DOÑOS									
TIN	228-898-961									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Deputy Administrator II, Administration and Finance Department									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	545,814.00	-	545,814.00		545,814.00		545,814.00	-	2,183,256.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	-
Collective Negotiation Agreement Incentives							25,000.00		25,000.00	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance	6,000.00								6,000.00	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance - Magna Carta									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance	27,000.00		27,000.00		27,000.00		27,000.00		108,000.00	-
Transportation Allowance	27,000.00		27,000.00		27,000.00		27,000.00		108,000.00	-
Bonus - Mid Year			181,938.00						181,938.00	-
Cash Gift							5,000.00		5,000.00	-
Yearend bonus							181,938.00		181,938.00	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives - PEI							5,000.00		5,000.00	-
All other allowances and benefits									-	-
Cellphone Allowance	9,000.00		9,000.00		9,000.00		9,000.00		36,000.00	-
Hazard Pay									-	-
Service Recogniton Incentive							20,000.00		20,000.00	-
Anniversary Bonus									-	-

Months Served per Quarter	1st 3		2nd 3		3rd 3		4th 3		Annual 12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	-
Subtotal	75,000.00	-	250,938.00	-	69,000.00	-	305,938.00		700,876.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
1.) Honorarium as BAC Chairperson *			24,000.00						24,000.00	-
xxx									-	-
xxx									-	-
Subtotal	-	-	24,000.00	-	-	-	-	-	24,000.00	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	620,814.00	-	820,752.00	-	614,814.00	-	851,752.00	-	2,908,132.00	-

* Honorarium for September - December, 2021.

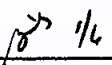
Prepared by:



RESTY D. REAÑO
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Date: 1/6/23

Certified Correct:



ERLINDA J. ABACAN
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Tel. No.3455-23-36

Date: _____

Verified by:

HADJI CAESAR DUMARAN
OIC - Team Leader
hadjidumaran.coa@gmail.com
Tel.No. 8928-06-69

Date: _____

Verified by:

FIDELINA C. CABERTO
OIC -Supervising Auditor

Date: _____

SUGAR REGULATORY ADMINISTRATION

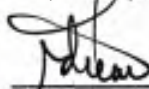
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

For the Fourth Quarter of 2022

Name	TEJIDA, GUILLERMO CABANGAL, III									
TIN	930-125-868									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Deputy Administrator II, Regulation Department									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	545,814.00		545,814.00		545,814.00		545,814.00	-	2,183,256.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	-
Collective Negotiation Agreement Incentives							25,000.00		25,000.00	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance	6,000.00								6,000.00	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance - Magna Carta									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance	27,000.00		27,000.00		27,000.00		27,000.00		108,000.00	-
Transportation Allowance	18,000.00		8,181.82		20,863.63		15,954.55		63,000.00	-
Bonus - Mid Year			181,938.00						181,938.00	-
Cash Gift							5,000.00		5,000.00	-
Yearend bonus							181,938.00		181,938.00	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives - PEI							5,000.00		5,000.00	-
All other allowances and benefits									-	-
Cellphone Allowance	4,500.00		9,000.00		9,000.00		9,000.00		31,500.00	-
Hazard Pay									-	-
Service Recognition Incentive							20,000.00		20,000.00	-
Anniversary Bonus									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3				12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	-
Subtotal	61,500.00	-	232,119.82	-	62,863.63	-	294,892.55	-	651,376.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
2.)									-	-
(etc.)									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	607,314.00	-	777,933.82	-	608,677.63	-	840,706.55	-	2,834,632.00	-

Prepared by:



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Date: 11/6/23

Certified Correct:



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Date: _____

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Tel.No. 8928-06-69

Date: _____

Verified by:

FIDELINA C. CABERTO
OIC -Supervising Auditor

Date: _____

SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

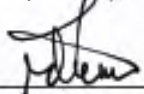
For the Fourth Quarter of 2022

Name	SANTILLANA, IGNACIO SALIMO									
TIN	122-908-842									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Deputy Administrator II, Research, Development & Extension Department									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	545,814.00		545,814.00		545,814.00		545,814.00	-	2,183,256.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	-
Collective Negotiation Agreement Incentives							25,000.00		25,000.00	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance	6,000.00								6,000.00	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance - Magna Carta					19,500.00				19,500.00	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance	27,000.00		27,000.00		27,000.00		27,000.00		108,000.00	-
Transportation Allowance					-				-	-
Bonus - Mid Year			181,938.00						181,938.00	-
Cash Gift							5,000.00		5,000.00	-
Yearend bonus							181,938.00		181,938.00	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives - PEI							5,000.00		5,000.00	-
All other allowances and benefits									-	-
Cellphone Allowance	9,000.00		9,000.00		9,000.00		9,000.00		36,000.00	-
Hazard Pay (DOST)			29,937.13		251,074.44				281,011.57	-
Service Recognition Incentive							20,000.00		20,000.00	-
Anniversary Bonus									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3				12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	-
Subtotal	48,000.00	-	253,875.13	-	312,574.44	-	278,938.00		893,387.57	-
III. Indirect Benefits										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other indirect Benefits									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
1.) Subsistence Allowance -Magna Carta*	12,060.00								12,060.00	-
2.) Hazard Pay **	371,486.64								371,486.64	-
(etc.)									-	-
Subtotal	383,546.64	-	-	-	-	-	-	-	383,546.64	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	977,360.64	-	799,689.13	-	858,388.44	-	824,752.00	-	3,460,190.21	-

* Magna Carta for July - Dec. 2021 paid on Jan., 2022
 ** Hazard Pay for Jan. - Dec. 2021 paid on Jan., 2022

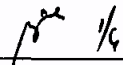
Prepared by:



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Date: 1/19/23

Certified Correct:



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 Tel. No. 3455-23-36

Date: _____

Verified by:

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 OIC - Team Leader
 hadjidumaran.coa@gmail.com
 Tel.No. 8928-06-69

Date: _____

Verified by:

FIDELINA C. CABERTO
 OIC -Supervising Auditor

Date: _____