

Republic of the Philippines Department of Agriculture

SUGAR REGULATORY ADMINISTRATION

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Memo-PPSPD-2022-Feb- 055

February 22, 2022

ATTY. SAMUEL G. DAGPIN

Chairman, Governance Commission for GOCCs 3/F Citibank Center 8741 Paseo de Roxas cor Villar St. Makati City

Dear Chairman Dagpin:

We are pleased to submit the SRA Monitoring Report of Performance Targets for the Fourth Quarter of 2021 in compliance with our Performance Agreement pursuant to the Performance Evaluation system for GOCCs and GCG MC No. 2017-02.

We hope you find these in order.

Thank you.

Very truly yours,

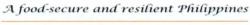
HERMENEGILDO R. SERAFICA Administrator





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SUGAR REGULATORY ADMINISTRATION

Component						First Quarter		Second Quarter		Third Quarter		Fourth Quarter		TOTAL		
St	rategic	Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System	Annual Target	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	SO 1	Empowered Sector Significa	d Sector Significantly Contributing to Food Security and Poverty Reduction													
pact	SM 1	Productivity / Yield Per Hectare (TC/Ha - Crop Year Basis)	Yield (tons cane) per Hectare	10%	Actual/Target	58	•			-			58	61	58	61
Socio-Economic Impact	SM 2	Sugar Production - Crop Year Basis (In Million Metric Tons)	Absolute Number	6%	Actual/Target	2.19		0.344894		0.879921		0.866334		0.051869	2.19	2.143
o-Econ	зм3	Average Income per Hectare of Block Farms	Total farmers' Income over total area	11%	Actual/Target	₱42,000									₱42,000	₱84,806.5
SO 2 Maintained Balanced Sugar Supply and Demand Requirements																
5	SM 4	Volume of Buffer stock (MT)	Absolute Number	11%	Actual/Target	240,000	240,000	405,638	240,000	827,522	240,000	993,450	240,000	396,105	240,000	396,105
			subtotal	38%												
	SO 3	Improved Income, Profitabil	ity and Global Competitive	ness of th	e Sugarcane	ndustry										
olders	SM 5	Percentage of Satisfied Customers	Number of Respondents which gave at least a Satisfactory Rating / total number of respondents	10%	Actual/Target 0% = if less than 80%	90%							BAC approval and award to Third Party Service Provider			
Stakeholders	SM 6	Number of Sugarcane Block Farms Accredited	Actual count	13%	Actual/Target	50		7		10		4		32	50	53
S	SM 7	Number of scholars enrolled	Actual count	4%	Actual/Target	767	SRA	260	SRA	260	SRA	221	SRA	233	SRA	233
				27%			CHED	278	CHED	451	CHED	300	CHED	455	CHED	455
			subtotal													
	SO 4	Provide Responsive Technic		on Servic	es to Sugarca	ne Industry Sta	keholders									
		Number of completed research projects:														
S	SM 8	Under the Breeding Program	Actual count	2.5%	Actual/Target	21		4		5		3		7	21	19
Internal Processes		b. Production Technology Projects	Actual count	2.5%	Actual/Target	12		4		5		2		0	12	11
al Pr	SO 5	nforce and Implement Pro-Active and Effective Policies, Rules and Regulations														
Intern	SM 9	Percentage of compliance to SRA Policies, Rules and Regulations by Millers and Traders	100% minus (total number of cases or violations over total number of millers and traders	5%	Actual/Target	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
			subtotal	10%												

Component							First Quarter		Second Quarter		Third Quarter		Fourth Quarter		TOTAL	
S	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	SO 6	Sustain the Development of	Expertise and Human Res	ources in	the Field of S	ugarcane Indu	stry, Develop	nent and Re	lated Areas							
Learning & Growth		Percentage of Personnel with Required Competencies Met	Number of Incumbents Meeting Required Competency over Number of Filled Plantilla	5%	Actual/Target	100%							100%	37.73	100%	37.73
Learning	SM 11	ISO 9001 Certification	Milestone	5%	All or Nothing	Passed Surveillance Audit	•	Passed 2nd Surveillance Audit on March 12, 2021								
			subtotal	10%							T					
	SO 7	Maintain Sound Financial M	anagement													
Financial	SM 12	EBITDA Margin *	EBITDA / Total Revenues	5%	Actual/Target	15%	15%	51%	15%	41%	15%	42%	15%	28%	15%	28%
	SM 13	Budget Utilization Rate * a. Current	(Actual expenditure disbursed + savings) over DBM-approved Corporate Operating Budget	5%	Actual/Target	100%	100%	52%	100%	66%	100%	64%	100%	77%	100%	77%
		b. Carry-over - Corp Fund - SIDA	Utilized Amount / Total Subsidy Carry Over	5%		100%	Corp Fund	3%	Corp Fund	30%	Corp Fund	40%	100%	31%	100%	31%
							SIDA	6%	SIDA	27%	SIDA	32%		50%		50%
			subtotal	15%	100000000000000000000000000000000000000											
			Grand Total	100%												11.

1st Qtr ending March 31, 2021 2nd Qtr ending June 30, 2021

3rd Qtr ending Sept. 30, 2021 4th Qtr ending Dec. 31, 2021

Prepared by:

MMMMM ROSEMARIE S. GUMERA

Manager III, Planning, Policy and Special Projects
Department

Approved:

HERMENEGILDO R. SERAFICA

Administrator