



Republic of the Philippines
Department of Agriculture
SUGAR REGULATORY ADMINISTRATION

Sugar Center Bldg., North Avenue, Diliman, Quezon City, Philippines 1101
TIN 000-784-336
Website: <http://www.sra.gov.ph>
Email Address: srahead@sra.gov.ph
Tel. No.: (632)8929-3633, (632)3455-2135, (632)3455-3376

Memo-PPSPD-2022-Feb- DS

February 22, 2022

ATTY. SAMUEL G. DAGPIN
Chairman, Governance Commission for GOCCs
3/F Citibank Center
8741 Paseo de Roxas cor Villar St.
Makati City

Dear Chairman Dagpin:

We are pleased to submit the SRA Monitoring Report of Performance Targets for the Fourth Quarter of 2021 in compliance with our Performance Agreement pursuant to the Performance Evaluation system for GOCCs and GCG MC No. 2017-02.

We hope you find these in order.

Thank you.

Very truly yours,

HERMENEGILDO R. SERAFICA
Administrator



Management System
ISO 9001:2015



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with empowered and prosperous farmers and fisherfolk*



Component					Annual Target	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		TOTAL		
Strategic Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System	Target		Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
Learning & Growth	SO 6 Sustain the Development of Expertise and Human Resources in the Field of Sugarcane Industry, Development and Related Areas															
	SM 10	Percentage of Personnel with Required Competencies Met	Number of Incumbents Meeting Required Competency over Number of Filled Plantilla	5%	Actual/Target	100%							100%	37.73	100%	37.73
	SM 11	ISO 9001 Certification	Milestone	5%	All or Nothing	Passed Surveillance Audit	-	Passed 2nd Surveillance Audit on March 12, 2021								
	subtotal			10%												
Financial	SO 7 Maintain Sound Financial Management															
	SM 12	EBITDA Margin *	EBITDA / Total Revenues	5%	Actual/Target	15%	15%	51%	15%	41%	15%	42%	15%	28%	15%	28%
	SM 13	a. Current	(Actual expenditure disbursed + savings) over DBM-approved Corporate Operating Budget	5%	Actual/Target	100%	100%	52%	100%	66%	100%	64%	100%	77%	100%	77%
						b. Carry-over - Corp Fund - SIDA	Utilized Amount / Total Subsidy Carry Over	5%	100%	Corp Fund	3%	Corp Fund	30%	Corp Fund	40%	100%
		SIDA	6%	SIDA						27%	SIDA	32%	50%	50%		
subtotal			15%													
Grand Total			100%													

1st Qtr ending March 31, 2021 2nd Qtr ending June 30, 2021 3rd Qtr ending Sept. 30, 2021 4th Qtr ending Dec. 31, 2021

Prepared by:



ROSEMARIE S. GUMERA

Manager III, Planning, Policy and Special Projects
Department

Approved:



HERMENEGILDO R. SERAFICA

Administrator