



## ADDENDUM

This Addendum has been executed pursuant to the **PERFORMANCE EVALUATION SYSTEM FOR THE GOCC SECTOR (GCG MC No. 2013-02 [Re-Issued])** between the –

**GOVERNANCE COMMISSION FOR GOCCs (GCG)**

- and -

**SUGAR REGULATORY ADMINISTRATION (SRA)**

**WHEREAS**, the Parties above entered into a Performance Agreement covering CY 2014;

**WHEREAS**, Section 7.2 of GCG MC No. 2013-02 (Re-Issued) provides that “GOCCs can renegotiate the targets set in their Performance Agreements for the current year if the same are no longer feasible due to substantial changes in circumstances that could not have been foreseen at the time the targets were agreed upon.”

**WHEREAS**, the Parties agreed to renegotiate certain targets for CY 2014;

### WITNESSETH: THAT –

1. SRA's Performance Scorecard in its 2014 Performance Agreement is hereby amended pursuant to the attached **Renegotiated Performance Scorecard**.
2. All other conditions in the Performance Agreement shall remain effective, without prejudice to the application of future rules and regulations, such as but not limited to:
  - (a) Compliance with the deadlines and submission of reports through the Integrated Corporate Reporting System (ICRS) pursuant to GCG MC No. 2014-02.
  - (b) Compliance by all members of the Governing Board with the submission of all required forms for the Director Performance Review (DPR) pursuant to GCG MC. No. 2014-03 and implementing issuances pursuant thereto.
  - (c) Submission of Corporate Operating Budgets (COBs):
    - i. For GOCCs receiving national government budgetary support, COBs shall be submitted to the Department of Budget and Management (DBM) for review and approval on or before the deadline indicated in DBM National Budget Memorandum No. 120 on “Budget Call for FY 2015;”
    - ii. For GOCCs without national government budgetary support, COBs shall be submitted to the Governance Commission using the same deadline as provided in DBM National Budget Memorandum No. 120.
3. SRA shall timely inform GCG of all audit observations and notices of disallowances within seven (7) working days from the time it receives the same from the Commission on Audit (COA) prior to the regular publication of the final annual audit report. Accordingly, SRA shall copy furnish the Governance Commission copies of

all written communications between SRA and COA on such matters, inform GCG of the schedule of its exit interview with COA seven (7) working days before the schedule or as soon as practicable, and other efficient means of inter-agency coordination.

Failure to timely disclose such matters to the Governance Commission prior to the same becoming public information or the submission of the application for the Performance-Based Bonus (PBB) or Performance-Based Incentive (PBI) may be considered as non-compliance with the Good Governance Condition of submitting Concrete and Time Bound Action Plans on findings of COA, rendering the Governing Board **INELIGIBLE** to apply for the PBI, without prejudice to a further determination on the impact of the same on the SRA's PBB application.

- Nothing herein shall be construed as limiting the authority of GCG to initiate renegotiations and/or revoke Performance Agreements in accordance with existing laws, rules and regulations.

**DONE**, this 24<sup>th</sup> day of February 2015, in the City of Makati, Philippines.

**GOVERNANCE COMMISSION  
FOR GOCCs**

BY AUTHORITY OF THE COMMISSION:



**CESAR L. VILLANUEVA**  
Chairman

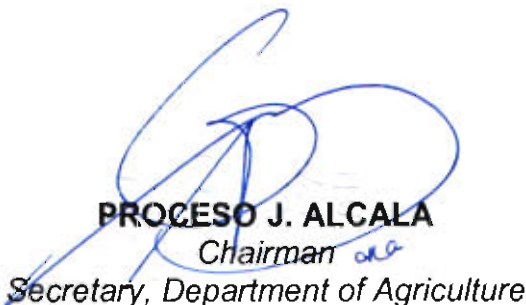


**MA. ANGELA E. IGNACIO**  
Commissioner



**RAINIER B. BUTALID**  
Commissioner

**SUGAR REGULATORY  
ADMINISTRATION**

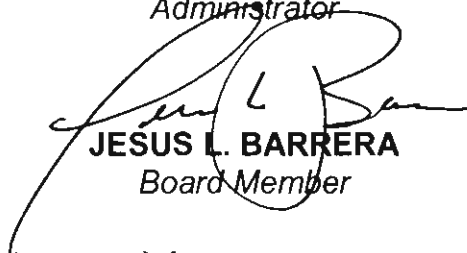


**PROCESO J. ALCALA**  
Chairman

Secretary, Department of Agriculture



**MA. REGINA BAUTISTA-MARTIN**  
Administrator



**JESUS L. BARRERA**  
Board Member



**PABLITO S. SANDOVAL**  
Board Member

DEPARTMENT OF AGRICULTURE  
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SUGAR REGULATORY ADMINISTRATION

| Performance Measures  |                 |            |            |                             | Baseline Data<br>(if available) |           |           | Actual    | Targets   |           |
|---|-----------------|------------|------------|-----------------------------|---------------------------------|-----------|-----------|-----------|-----------|-----------|
| Description   | Formula         | Weight     |            | Rating System <sup>a/</sup> | Data Provider<br>if applicable  | 2010      | 2011      | 2012      | 2013      | 2014      |
|   |                 | 2013       | 2014       |                             |                                 |           |           |           |           |           |
| <b>MFO 1 : Production Support Services</b>  |                 |            |            |                             |                                 |           |           |           |           |           |
| <b>Quantity 1:</b> Number of sugarcane block farms validated by SRA and Department of Agrarian Reform (DAR) | Absolute Number | 25%        | 25%        | (Actual/Target) x Weight    |                                 | -         | -         | 6         | 22        | 25        |
| <b>Quantity 2:</b> Number of completed research projects ' stages   | Absolute Number | 3%         | 3%         | (Actual/Target) x Weight    |                                 | 18        | 22        | 34        | 24        | 30 b/     |
| <b>Quality:</b> Number of completed research projects certified for dissemination                           | Absolute Number | 6%         | 6%         | (Actual/Target) x Weight    |                                 | -         | -         | -         | 5         | 6         |
| <b>Quantity 3:</b> Number of production-related materials and service distributed to farmers                |                 |            |            |                             |                                 |           |           |           |           |           |
| Plantlets   | Absolute Number | 3%         | 3%         | (Actual/Target) x Weight    |                                 | 194,300   | 235,951   | 240,600   | 155,502   | 280,000   |
| Canepoints  | Absolute Number | 5%         | 5%         | (Actual/Target) x Weight    |                                 | 2,694,700 | 5,028,229 | 5,434,181 | 5,295,100 | 6,500,000 |
| Trichogramma  | Absolute Number | 1%         | 1%         | (Actual/Target) x Weight    |                                 | 25,597    | 19,829    | 15,007    | 20,646    | 15,000 c/ |
| Soil Analysis Tests   | Absolute Number | 3%         | 3%         | (Actual/Target) x Weight    |                                 | 1,345     | 2,971     | 2,499     | 4,795     | 4,000     |
| <b>Sub-total:</b>   |                 | <b>46%</b> | <b>46%</b> |                             |                                 |           |           |           |           |           |

RENEGOTIATED INTERIM PERFORMANCE SCORECARD 2014

| Performance Measures  |  |            |            |                             | Baseline Data<br>(if available) |      |      | Actual | Targets                 |                         |
|---|--|------------|------------|-----------------------------|---------------------------------|------|------|--------|-------------------------|-------------------------|
| Description   | Formula  | Weight     |            | Rating System <sup>al</sup> | Data Provider<br>if applicable  | 2010 | 2011 | 2012   | 2013                    | 2014                    |
|   |  | 2013       | 2014       |                             |                                 |      |      |        |                         |                         |
| <b>MFO 2: Regulatory Services</b>   |  |            |            |                             |                                 |      |      |        |                         |                         |
| <b>PI Set 1 – Licensing</b>   |  |            |            |                             |                                 |      |      |        |                         |                         |
| <b>Timeliness</b> : Average number of days for processing of Licenses / Permits / Certificates with complete requirements | Total number of days processing Licenses / Permits / Certificates<br><hr/> Total no. of processed requests |            |            |                             |                                 |      |      |        |                         |                         |
| Sugar Mills and Refineries, Sugar, Muscovado and Molasses Traders Licenses  |  | 5%         | 5%         | (Actual/Target) x Weight    |                                 | -    | -    | -      | 1 working day           | 2 working days          |
| Sugar Test Certificates   |  | 5%         | 5%         | (Actual/Target) x Weight    |                                 | -    | -    | -      | 5 working days          | 10 working days         |
| Export/Import Clearances  |  | 7%         | 7%         | (Actual/Target) x Weight    |                                 | -    | -    | -      | 1 working day           | 5 working days          |
| Shipping Permit   |  | 3%         | 3%         | (Actual/Target) x Weight    |                                 | -    | -    | -      | 1 working day           | 1 working day           |
| Sugar Quedan Certificates   |  | 10%        | 10%        | (Actual/Target) x Weight    |                                 | -    | -    | -      | 1 working day per batch | 1 working day per batch |
| <b>PI Set 2 – Monitoring</b>  |  |            |            |                             |                                 |      |      |        |                         |                         |
| <b>Quantity 1:</b> Percentage of Customs Bonded Warehouses (CBWs) profiled (out of 100 CBWs)                              | Absolute Number  | 3%         | 3%         | (Actual/Target) x Weight    |                                 | -    | -    | -      | 30%                     | 75%                     |
| <b>Sub-total:</b>   |  | <b>33%</b> | <b>33%</b> |                             |                                 |      |      |        |                         |                         |



*Signature*

RENEGOTIATED INTERIM PERFORMANCE SCORECARD 2014

| Performance Measures                         |               |             |             |                             | Baseline Data<br>(if available)       |      |      | Actual | Targets  |          |
|--|---------------|-------------|-------------|-----------------------------|---------------------------------------|------|------|--------|----------|----------|
| Description                                  | Formula       | Weight      |             | Rating System <sup>a/</sup> | Data Provider<br><i>if applicable</i> | 2010 | 2011 | 2012   | 2013     | 2014     |
|  |               | 2013        | 2014        |                             |                                       |      |      |        |          |          |
| <b>Organization-wide Financial Indicator</b> |               |             |             |                             |                                       |      |      |        |          |          |
| Financial: Dividend remittance               | Actual amount | 21%         | 21%         | All or nothing              |                                       | -    | -    | ₱28 M  | ₱31.36 M | ₱26 M d/ |
| <b>Sub-total of Weights:</b>                 |               | <b>21%</b>  | <b>21%</b>  |                             |                                       |      |      |        |          |          |
| <b>TOTAL OF WEIGHTS:</b>                     |               | <b>100%</b> | <b>100%</b> |                             |                                       |      |      |        |          |          |

a/ But not to exceed the weight assigned per indicator.

b/ Subject to additional manpower complement.

c/ Decline in the distribution of trichogramma strips would mean better performance (less pest infestation).

d/ Reduced due to expenses on project expansion.

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