



Republic of the Philippines
Department of Agriculture
SUGAR REGULATORY ADMINISTRATION
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Memo-PPSPD-2022-May- 04

May 06, 2022

ATTY. SAMUEL G. DAGPIN
Chairman, Governance Commission for GOCCs
3/F Citibank Center
8741 Paseo de Roxas
Makati City

Dear Chairman Dagpin:

We are pleased to submit the SRA Monitoring Report of Performance Targets for the First Quarter of 2022 in compliance with our Performance Agreement pursuant to the Performance Evaluation system for GOCCs and GCG MC No. 2017-02.

Thank you and regards.

Very truly yours,

HERMENEGILDO R. SERAFICA
Administrator



Management System
ISO 9001:2015



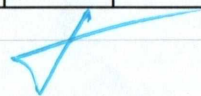
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*A food-secure and resilient Philippines
with empowered and prosperous farmers and fisherfolk*



SUGAR REGULATORY ADMINISTRATION

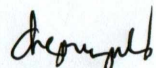
		Component				Annual Target	First Quarter	
Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Target		Actual	
Socio-Economic Impact	SO 1	Empowered Sector Significantly Contributing to Food Security and Poverty Reduction						
	SM 1	Productivity / Yield Per Hectare (TC/Ha - Crop Year Basis)	Yield (tons cane) per Hectare	10%	Actual/Target	58	To be determined at the end of Crop Year	
	SM 2	Sugar Production - Crop Year Basis (In Million Metric Tons)	Absolute Number	7%	Actual/Target	2.15		0.4047
	SM3	Average Income per Hectare of Block Farms	Total farmers' Income over total area	12%	Actual/Target	₱68,500	To be determined at the end of Crop Year	
	SO 2	Maintained Balanced Sugar Supply and Demand Requirements						
	SM 4	Volume of Buffer stock (MT)	Absolute Number	12%	Actual/Target	240,000	240,000	369,249
			subtotal	41%				
Stakeholders	SO 3	Improved Income, Profitability, Global Competitiveness and Sustainable Productivity of the Sugarcane Industry						
	SM 5	Percentage of Satisfied Customers	Number of Respondents which gave at least a Satisfactory Rating / total number of respondents	5%	Actual/Target 0% = if less than 80%	90%	To be conducted on the 4th Qtr	
	SM 6	Number of Sugarcane Block Farms Accredited	Actual count	14%	Actual/Target	50	4	6
	SM 7	Number of scholars enrolled	Actual count	5%	Actual/Target	723	SRA	428
							CHED	230
			subtotal	24%				
Internal Processes	SO 4	Provide Responsive Technical Assistance and Extension Services to Sugarcane Industry Stakeholders						
	SM 8	Number of completed research projects:						
		a. Under the Breeding Program	Actual count	2.5%	Actual/Target	24		4
		b. Production Technology Projects	Actual count	2.5%	Actual/Target	18.		2
	SO 5	Enforce and Implement Pro-Active and Effective Policies, Rules and Regulations						
SM 9	Percentage of compliance to SRA Policies, Rules and Regulations by Millers and Traders	100% minus (total number of cases or violations over total number of millers and traders	5%	Actual/Target	100%	100%	99.59%	
			subtotal	10%				



		Component				Annual Target	First Quarter		
Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Target		Actual		
Learning & Growth	SO 6	Sustain the Development of Expertise and Human Resources in the Field of Sugarcane Industry, Development and Related Areas							
	SM 10	Percentage of Personnel with Required Competencies Met	Number of Incumbents Meeting Required Competency over Number of Filled Plantilla	5%	Actual/Target	100%	Competency Assessment to be conducted at the end of Year		
	SM 11	ISO 9001 Certification	Milestone	5%	All or Nothing	ISO 9001:2015 Recertification	Recertification Audit conducted on March 11, 2022 TUV Rheinland recommends issuance of existing certification to ISO 9001:2015 Cert. # 01100151112 TRP		
	subtotal			10%					
Financial	SO 7	Maintain Sound Financial Management							
	SM 12	EBITDA Margin ^{a/}	EBITDA / Total Revenues	5%	Actual/Target	13%	13%	56%	
	SM 13	Budget Utilization Rate ^{a/} a. Current	(Actual expenditure disbursed + savings) over DBM-approved Corporate Operating Budget	5%	Actual/Target	100%	100%	45%	
		b. Carry-over	Utilized Amount / Total Subsidy Carry Over	5%	Actual/Target	100%	Corp. Fund	8%	
	subtotal			15%			SIDA	18%	
Grand Total			100%						

^{a/} 1st Qtr ending March 31, 2022

Prepared by:



DIGNA D. GONZALES

OIC Manager III, Planning, Policy and Special
Projects Department

Approved:


HERMENEGILDO R. SERAFICA

Administrator