

SUGAR REGULATORY ADMINISTRATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)  
 Received by Principal Officers and Members of Governing Boards of Government and/or  
 Controlled Corporations and their Subsidiaries and by Secretaries and  
 Assistant Secretaries of National Government Agencies, as amended

For the Four Quarters of 2019

Name	SERAFICA, HERMENEGILDO RATCLIFFE									
TIN	104-744-243									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	BOD VICE CHAIRMAN									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended	36,000.00		10,000.00		38,000.00		36,000.00		120,000.00	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
xxx									-	-
xxx									-	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	-
<b>Subtotal</b>	<b>36,000.00</b>	<b>-</b>	<b>10,000.00</b>	<b>-</b>	<b>38,000.00</b>	<b>-</b>	<b>36,000.00</b>	<b>-</b>	<b>120,000.00</b>	<b>-</b>
<b>III. Indirect Benefits</b>										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>IV. Prior Year Adjustments</b>										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
xxx									-	-
xxx									-	-
xxx									-	-
(2)									-	-
(etc.)									-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>	<b>36,000.00</b>	<b>-</b>	<b>10,000.00</b>	<b>-</b>	<b>38,000.00</b>	<b>-</b>	<b>36,000.00</b>	<b>-</b>	<b>120,000.00</b>	<b>-</b>

Prepared by:



PORTIA I. ASENTISTA  
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Date: \_\_\_\_\_

Certified Correct:



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Date: \_\_\_\_\_

Verified by:

JESUSA B. ALESTE  
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Audit Team Leader  
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Tel.No. 9280669

Date: \_\_\_\_\_

Verified by:

MARIA LINDA C. DECENA  
OIC-Supervising Auditor

Date: \_\_\_\_\_

SUGAR REGULATORY ADMINISTRATION

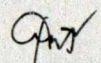
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)  
 Received by Principal Officers and Members of Governing Boards of Government and/or  
 Controlled Corporations and their Subsidiaries and by Secretaries and  
 Assistant Secretaries of National Government Agencies, as amended

For the Four Quarters of 2019

Name	SERAFICA, HERMENEGILDO RATCLIFFE									
TIN	104-744-243									
Name of Agency	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	ADMINISTRATOR									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	525,552.00	-	525,552.00	-	525,552.00	-	525,552.00	-	2,102,208.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	-
Collective Negotiation Agreement Incentives							25,000.00		25,000.00	-
Honoraria									-	-
Per Diem on Board Meetings attended									-	-
Amelioration Allowance			175,184.00				175,184.00		350,368.00	-
Clothing/Uniform Allowance	6,000.00								6,000.00	-
Dependent's Allowance									-	-
Food Subsidy	3,270.00		3,270.00		3,270.00		3,270.00		13,080.00	-
Meal allowance									-	-
Subsistence Allowance-Magna Carta							13,260.00		13,260.00	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance	33,000.00		33,000.00		33,000.00		33,000.00		132,000.00	-
Transportation Allowance									-	-
Bonus - Mid Year			175,184.00						175,184.00	-
Cash Gifts							5,000.00		5,000.00	-
13th month pay (Year-end bonus)							175,184.00		175,184.00	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives - PEI							5,000.00		5,000.00	-
All other allowances and benefits									-	-
Cellphone Allowance	9,000.00		9,000.00		9,000.00		9,000.00		36,000.00	-
Service Recognition Incentive							10,000.00		10,000.00	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st 3		2nd 3		3rd 3		4th 3		Annual 12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
									-	-
<b>Subtotal</b>	<b>57,270.00</b>	<b>-</b>	<b>401,638.00</b>	<b>-</b>	<b>51,270.00</b>	<b>-</b>	<b>459,898.00</b>	<b>-</b>	<b>970,076.00</b>	<b>-</b>
<b>III. Indirect Benefits</b>										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>IV. Prior Year Adjustments</b>										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
xxx									-	-
xxx									-	-
xxx									-	-
(2)									-	-
(etc.)									-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,658.45</b>	<b>-</b>	<b>13,900.00</b>	<b>-</b>	<b>27,558.45</b>	<b>-</b>
<b>TOTAL</b>	<b>582,822.00</b>	<b>-</b>	<b>927,190.00</b>	<b>-</b>	<b>590,480.45</b>	<b>-</b>	<b>999,350.00</b>	<b>-</b>	<b>3,099,842.45</b>	<b>-</b>

Prepared by:



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SUGAR REGULATORY ADMINISTRATION

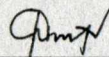
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 Received by Principal Officers and Members of Governing Boards of Government and/or  
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For the Four Quarters of 2019

Name	YULO, EMILIO BERNARDINO LIM									
TIN	175-456-100									
Name of Agency	PRIVATE									
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed Member									
Position/Designation	BOD MEMBER									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended*	32,000.00		58,000.00		44,000.00		36,000.00		170,000.00	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	-
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts									-	-
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
Cellphone Allowance	9,000.00		9,000.00		9,000.00		9,000.00		36,000.00	
xxx									-	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	
<b>Subtotal</b>	41,000.00	-	67,000.00	-	53,000.00	-	45,000.00	-	206,000.00	-
<b>III. Indirect Benefits</b>										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-
<b>IV. Prior Year Adjustments</b>										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
xxx										
xxx										
xxx										
(2)									-	-
(etc.)									-	-
<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	41,000.00	-	67,000.00	-	53,000.00	-	45,000.00	-	206,000.00	-

Prepared by:



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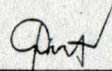
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For the Four Quarters of 2019

Name	BELTRAN, ROLAND BARROSO									
TIN	127-448-284									
Name of Agency	PRIVATE									
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed Member									
Position/Designation	BOD MEMBER									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM									-	-
Collective Negotiation Agreement Incentives									-	-
Honoraria									-	-
Per Diem on Board Meetings attended	36,000.00		82,000.00		38,000.00		26,000.00		182,000.00	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance									-	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance										
Subsistence Allowance										
Gasoline Allowance									-	-
Medical Benefits									-	-
Representation Allowance									-	-
Transportation Allowance									-	-
Bonus									-	-
Cash Gifts										
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	-
Cellphone Allowance	9,000.00		9,000.00		9,000.00		9,000.00		36,000.00	
xxx									-	-
xxx									-	-
xxx									-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	
<b>Subtotal</b>	45,000.00	-	91,000.00	-	47,000.00	-	35,000.00	-	218,000.00	-
<b>III. Indirect Benefits</b>										
(1) Quarters/housing allowance									-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	-
(6) Other Indirect Benefits									-	-
<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-
<b>IV. Prior Year Adjustments</b>										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
xxx										
xxx										
xxx										
(2)									-	-
(etc.)									-	-
<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	45,000.00	-	91,000.00	-	47,000.00	-	35,000.00	-	218,000.00	-

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