



Republic of the Philippines
Department of Agriculture
SUGAR REGULATORY ADMINISTRATION
Sugar Center Bldg., North Avenue, Diliman, Quezon City, Philippines 1101
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MEMO-ADM-2020-Apr- 21

CIRCULAR LETTER NO. 22
Series of 2019-2020



TO : ALL STAKEHOLDERS

FROM : *HERMENEGILDO R. SERAFICA*
Administrator

DATE : 14 April 2020

SUBJECT : DOLE MEMORANDUM DATED 06 April 2020

The Office of the Secretary of Department of Labor and Employment issued DOLE Memorandum dated 6 April 2020 for the release and distribution of Cash Bonus Fund (CBF) to the Sugarcane workers amidst Coronavirus disease 2019 (COVID-19) Pandemic.

Hence, may we request the Sugar Mills, Sugar Refineries, Ethanol distilleries, Sugarcane Planters, Block Farms, Sugarcane Planters Associations and Mill District Development Councils to coordinate with the Sectoral Representatives of the District Tripartite Council and DOLE Regional Offices regarding this matter.

Attached herewith is the DOLE Memorandum for your perusal.

For your information and guidance.



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Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



MEMORANDUM

TO : DOLE REGIONAL DIRECTORS
REGIONAL OFFICE NOS. 2, 3, 4A, 5, 6, 7, 8, 10, 11 & 12

SUBJECT : RELEASE AND DISTRIBUTION OF CASH BONUS FUND (CBF)
AMIDST CORONAVIRUS DISEASE 2019 (COVID-19) PANDEMIC

DATE : APRIL 6, 2020

The Department received a letter from Administrator Serafica of the Sugar Regulatory Administration (SRA), dated April 2, 2020, requesting the advance release of the Cash Bonus Fund (CBF) under the Social Amelioration Program (SAP) for workers in the sugar industry, pursuant to Republic Act No. 6982.

As specified in Rule VI Section 3.1.a of DOLE Department Order No. 114-11 or the *Amended Implementing Rules and Regulations (IRR) of R.A. 6982*, the mills, planters' associations or cooperatives shall release the CBF, including any and all incomes or interests derived therefrom, to the unaffiliated and affiliated planters, respectively, based on the usual practice in the mill district but in no case shall be it be later than 180 days from end of the milling season of the district. Given this premise, the sugar industry stakeholders have the flexibility to determine and agree among themselves on the schedule of release of the CBF from the mills and planters' cooperation / cooperative.

Considering the current situation of the workers due to the COVID-19 pandemic, the concerned DOLE Regional Offices are hereby instructed to coordinate with the sectoral representatives of the District Tripartite Councils (DTCs) and encourage the sugar industry stakeholders to consider the early release and distribution by the mills, planters' associations and individual sugar planters of the CBF for the current crop-year. Meanwhile, the said stakeholders are also reminded to adhere with community quarantine, social distancing, and other related ordinances while performing necessary functions for the release and distribution of the CBF.

For compliance.

ATTY. ANA C. DIONE, CPA
Undersecretary
Regional Operations, Labor Standards,
and Special Concerns Cluster